



June 2013

IACT BULLETIN

No. 10

— The Total Ground Handling Company
in Narita Int'l Airport / JAPAN —

Trial begins for "Medium Size Cargo Management Plan"

As part of a never ending effort to improve the company's operation efficiency, IACT is contemplating the implementation of "Medium Size Cargo Management Plan" using cage trucks (as seen in the photo below) for the import cargo handling.

Under the new plan, a third area will be added for medium sized cargo, and cage trucks will be provided for storage and delivery; currently our warehouse is divided into two main areas for small and large sized cargo. The use of cage trucks should result in limitation of the forklift entry as well as less manpower used and improvement in operation safety. The plan is also environmentally friendly as consumption of forklift fuel and plastic materials for cargo will be reduced; also the delivery process for our customers should become streamlined.

The trial for the plan was initiated on May 15th. In the first phase of the trial 30 cage trucks were used; in two weeks the number of trucks were increased to 60 for further evaluation on its practicality.

According to the report published on June 21st and as initially estimated,

the plan has provided our service with more flexibility by allowing a smoother delivery process. The record from June 1st through 7th shows that for 195 consignments delivered during the week, the average delivery time was shortened by more than 6 minutes per consignment as compared to before.

Although the plan has given many merits for both our customers and our operation, there are remaining issues which need to be improved such as space management for truck drivers using cage trucks for cargo loading. IACT will make a decision on the plan's feasibility by July 31, 2013.



Medium size cargo put in a cage truck.

IACT Attends The Social Gathering Of ASEAN and Japanese Private Companies

On May 25th, the 11th Traffic Policy Assembly at ASEAN Vice Minister Level was held in Nigata, Japan, and an agreement on the promotion of quality transport and suggestion of new projects such as Public-Private Partnership for Infrastructure was made. The ASEAN party consisted of vice ministers of ministry in charge of transport in Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam.

During the following day of the assembly, a social gathering was held between the ASEAN party and representatives of various Japanese companies whose business were related to logistics and infrastructure. From IACT, director Hosono and Mr. Nakamura from the Operation Department 2 participated in the interaction during the event, and introduced our company to the attendees.



International Air Cargo Terminal Co., Ltd.
国際空港上屋株式会社

<http://www.iactcgo.co.jp>

IAC T Alumni Association Party

A special day of appreciation for the company's retirees called IACT Alumni Association Party was held at Haneda Excel Hotel Tokyu at Haneda Airport on June 14th. This is the second time this party was held; the first event was conducted last year in Narita. The company's current active employees and the senior staff deepened their exchanges with the retirees who helped build IACT over the years; over 61 were in attendance.

President Osamu Tsukahara gave a welcoming speech at the very start of the party, and as he explained the company's current situation he had also mentioned that having this year's party in Haneda was the promise from last year. Haneda is a very memorable place especially for the retirees, because IACT first commenced its operation

there in 1966. Following his oration, Mr. Kaname Moriya, the former president of IACT, thanked Mr. Tsukahara on stage for the establishment of the company alumni in 2012 which he had longed for, and gave an encouraging speech for the company staff.

A slide show presentation on 45 year history of IACT was given after the speeches as well as a film taken during the International Forklift and Pallet Building Competition in January 2013 where the company won the first place in overall category.

In addition to the party, some of the participants were given tour of the cargo handling at the Haneda terminal facility where they listened to the explanation of the distinctive features of the airport.



Speech from President Tsukahara and Mr. Moriya, the ex-president .



IACT OBs and OGs.



Looking over the view of Haneda Airport, the talk about old days at IACT took a lively turn.

IACT Aims For Friendly and Cooperative Work Environment

Seminar on Mental Health and the Prevention of Power/Sexual Harassment

IACT is committed to help promote cheerful and cooperative working environment to all employees as that is one of the primary goals of the company. Our aim is to create and maintain healthy and friendly work environment, free of any discrimination or harassment.

As part of the company's promotional activities, a seminar on the mental health at workplace was hosted on June 28th. The seminar was conducted by Mrs. Uchida from Mental Health Consulting Uchida, where she gave a lecture on the coping techniques of mental health, as well as a basic lecture on corporation compliance. The target audience of this seminar were the employees in a

managerial position, in which the participants learned how to manage the employees' mental illness as a supervisor.

There will be another seminar on the same theme, with two more seminars focusing on the prevention of power/sexual harassment in July. Currently all the seminars are intended for the leaders and managers, but we also intend to have ones for other employees at a later time.

In addition to these seminars, we invite a mental health counselor once a month so that concerned employees can come and talk privately on their own.

"IACT Bulletin" is now available for downloads from our website. Please check the back numbers at:

<http://www.iactcgo.co.jp/en/>